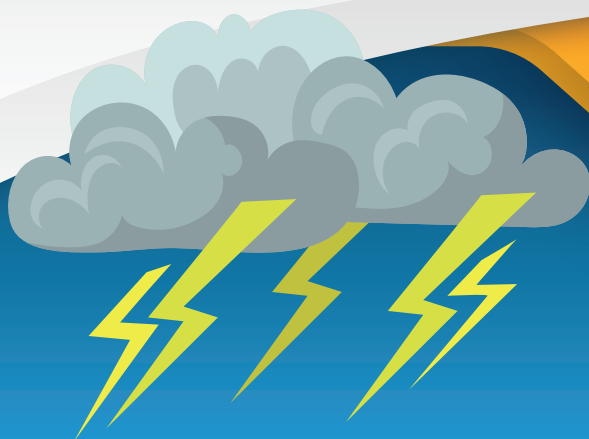


**SAFETY**



**MONDAY**

## JULY TOOL BOX TALK:



Each year hundreds are killed by severe weather. The biggest threat here at EL Harvey is Lightening Strikes. We must also be aware of threats from Tornados and high winds from Hurricanes and other storms as well as threats from Hail and Flooding.



Please speak to your Employees about the threat of Dangerous Weather. Remember the 30/30 Rule with lightening. If the time between lightening and thunder is 30 seconds or less, have them go to a safe shelter. They should remain in a safe location until the storm passes. Employees should be reminded that being outside in our yards or other open areas is not the place to be during a severe storm. They should avoid areas with tall trees or other structures that will attract lightening. Employees should be encouraged to report threatening weather and to find shelter immediately. Employees working away from our facilities should consider taking shelter in sturdy buildings during storms. At our facilities, the following areas may be considered shelters:

- ✓ The lower areas of Buildings #2 and #3 against the foundation
- ✓ The scale house basement
- ✓ The main office basement
- ✓ The lower level bathrooms and break rooms in Buildings #4 and #5
- ✓ The office area in Northborough
- ✓ The back wall of the tipping floor in Fitchburg
- ✓ The office area in Tyngsboro

After severe weather has passed, all employees must immediately assemble in their assigned areas for a head count.

