## Carson Roberds Wealth Management at Morgan Stanley



## **Women and Wealth**

#### **Elizabeth Carson**

Family Wealth Director Executive Director Financial Advisor

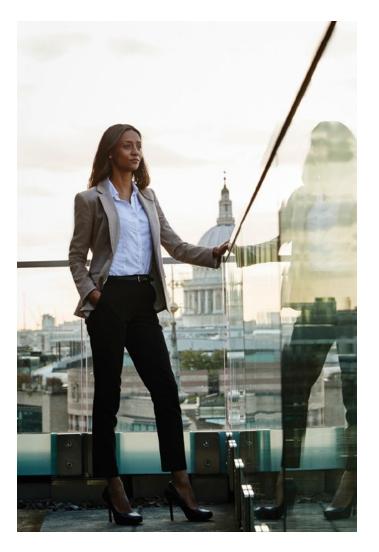
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## Agenda

- 1. Getting Started
- 2. Defining Your Goals
- 3. Retirement Takes Work
- 4. Navigating Challenging Circumstances
- 5. A Culture of Excellence

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**SECTION 1** Getting Started

## **Define Your Goals**

#### **Explore the Things That Really Matter to You**

- How do you and your family enjoy spending your time?
- Where do you see yourself in five or 10 years?
- What are the five things you value most in life?
- What goals do you have for your life?
- What does it mean to you to be wealthy?
- What's the best way to build your wealth?
- How would you like to help your community?
- What do you envision your retirement to be like?
- What assets would you like to leave to your heirs?
- What would you like your legacy to be?

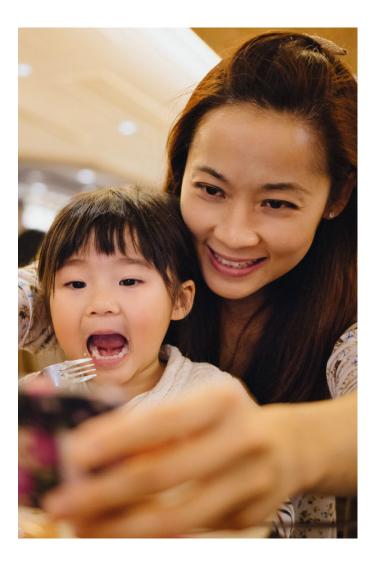
## **Get Organized**

#### Create an Orderly System for Accessing Vital Documents Including:

- Personal Information
- Financial and Personal Plans
- Financial Statements
- Retirement Benefits
- Taxes
- Liabilities (mortgage and other loan documents)

- Legal Documents (will, power of attorney, etc.)
- Insurance Policies
- Real Estate Documents (deeds, titles, etc.)
- Government Benefits
- Health and Medical Information
- Beneficiaries

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**SECTION 2** Defining Your Goals

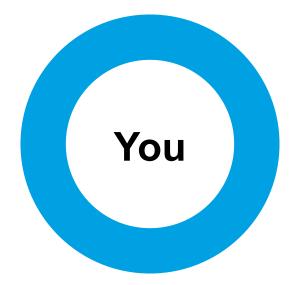




#### WHAT ABOUT YOU?

WHO'S ON YOUR LIST?

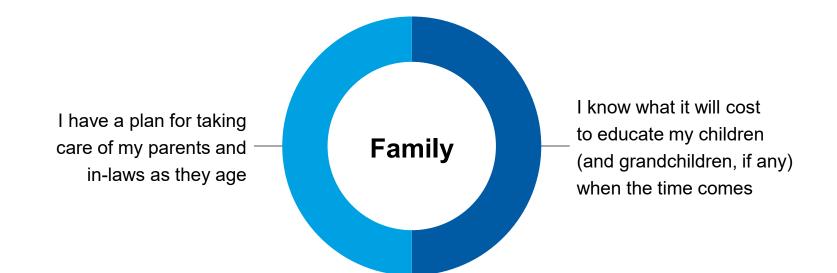
I know what it will cost to educate my children (and grandchildren, if any) when the time comes

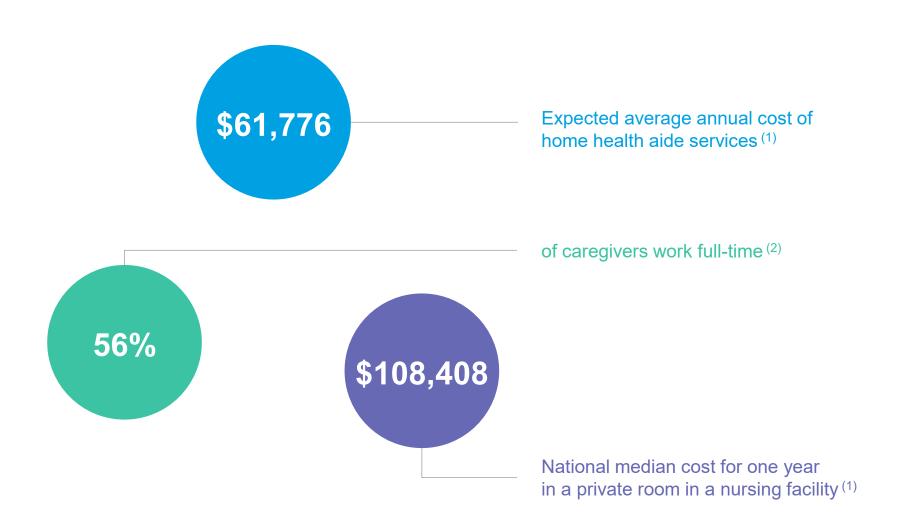




## One year's tuition in 2040

Source: Mefa. Estimate Future College Costs with the College Cost Projector. Available at https://www.mefa.org/pay/college-cost-projector#future-college-costs.



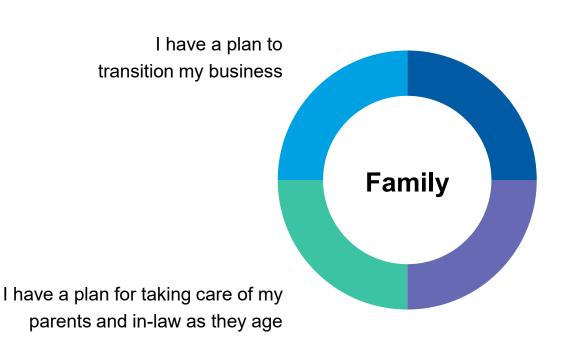


Long Term Care Brokers. 2023 Cost of Long Term Care by State, last updated April 14, 2023. Available at <u>https://longtermcarebrokers.com/2023-cost-of-long-term-care-by-state/</u>.
 Family Caregiver Alliance. Caregiver Statistics: Work and Caregiving. Available at <u>https://www.caregiver.org/resource/caregiver-statistics-work-and-caregiving/</u>.

## **Taking Care of Loved Ones**

Preparing for the emotional stress and expense of caregiving begins with asking yourself some key questions

- Would you be able to continue working?
- If not, how would you replace your income?
- Will the time you need to spend away from your job affect your chances for promotions or raises?
- Can you afford to care for your parents and still meet your financial goals?
- What role will your siblings play?
- Have you thought about purchasing long-term care insurance for your parents?



I know what it will cost to educate my children (and grandchildren, if any) when the time comes

I have investments that I believe will provide a dependable stream of income in the future

#### YOU

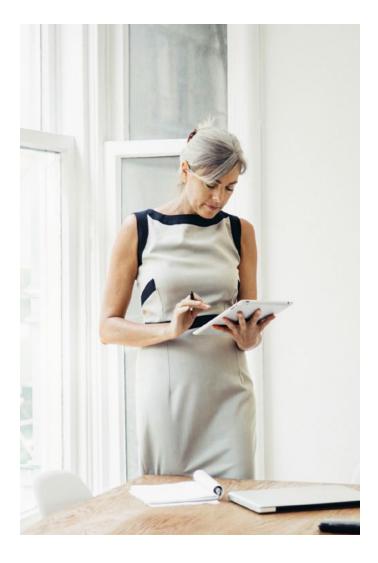
- Buy a second home
- Pay for a child's wedding
- Go back to school
- Switch careers
- Go on a dream vacation

YOU	<ul> <li>Buy a second home, pay for a child's wedding, go back to school, switch careers, take a dream vacation</li> </ul>
MY SPOUSE	<ul> <li>Retire early and comfortably</li> </ul>
MY CHILDREN	<ul> <li>Save for their college tuition</li> </ul>
MY GRANDCHILDREN	<ul> <li>Save for their college tuition</li> </ul>
MY PARENTS	<ul> <li>Look after their health and welfare</li> </ul>
MY EMPLOYEES	<ul> <li>Establish a corporate retirement plan</li> </ul>
CHARITY	<ul> <li>Support causes close to my heart</li> </ul>

## **Planning to Achieve Your Goals**

- Open an education savings account—like a 529 plan—to plan for a child's or grandchild's education
- Help ensure that you have the right amount of life insurance and health insurance for you and your family
- Research long-term care insurance for you, your spouse and/or parents
- Evaluate different strategies designed to generate income over the span of your life

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## **SECTION 3 Retirement Takes Work**

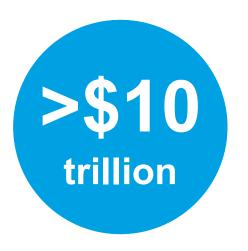
## Women Represent



## of the U.S. Professional Workforce

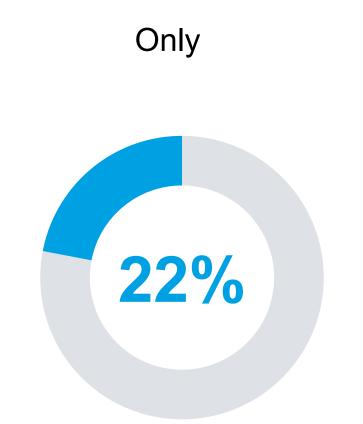
Source: U.S. Bureau of Labor StatisticsLabor force participation rate for women highest in the District of Columbia in 2022, March 7, 2023. Available at <a href="https://www.bls.gov/opub/ted/2023/labor-force-participation-rate-for-women-highest-in-the-district-of-columbia-in-2022.htm">https://www.bls.gov/opub/ted/2023/labor-force-participation-rate-for-women-highest-in-the-district-of-columbia-in-2022.htm</a>.

WOMEN AND WEALTH



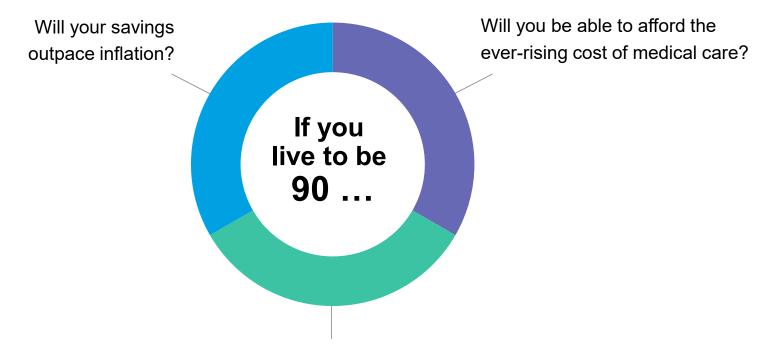
In assets controlled by women in the U.S.

Source: Morgan Stanley. Women, Wealth and Investing—A Story of Evolution, June 28, 2022. Available at https://www.morganstanley.com/articles/female-invest-women-and-wealth.



# of women have \$100,000 or more in their personal retirement accounts

Source: Investopedia. Why Women Have Less 401(k) Savings than Men on Average, February 6, 2023. Available at <a href="https://www.investopedia.com/why-women-have-less-401k-savings-than-men-on-average-5521631">https://www.investopedia.com/why-women-have-less-401k-savings-than-men-on-average-5521631</a>.



Will you be able to live comfortably if Social Security isn't a reliable source of income?

## Save Early, Save Often

There is no substitute for saving as early and as often as you can. Compound growth makes a lifelong difference:



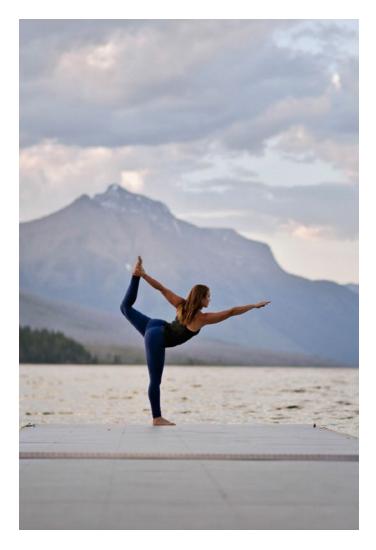
For illustrative purposes only

Assumptions: Annual contributions of \$1200 and a hypothetical 6% annual rate of return, compounded (time frame). Rates will vary over time, particularly for long term investments. Hypothetical results are for illustrative purposes only and are not intended to represent future performance of any particular investment. Your actual results may differ. The principal value and investment return of an investment will fluctuate with changes in market conditions, may be worth more or less then original cost. Taxes may be due upon withdrawal.

## **Preparing for Retirement**

- Contribute to your company retirement plan
- Determine retirement lifestyle goals
- Calculate expected income during retirement
  - Remember, inflation may be a bigger enemy than stock market volatility
  - Consider what could happen if you became ill or disabled
- Check that your estate plan is aligned with your retirement plan
- Plan for the orderly transition of your business to a successor

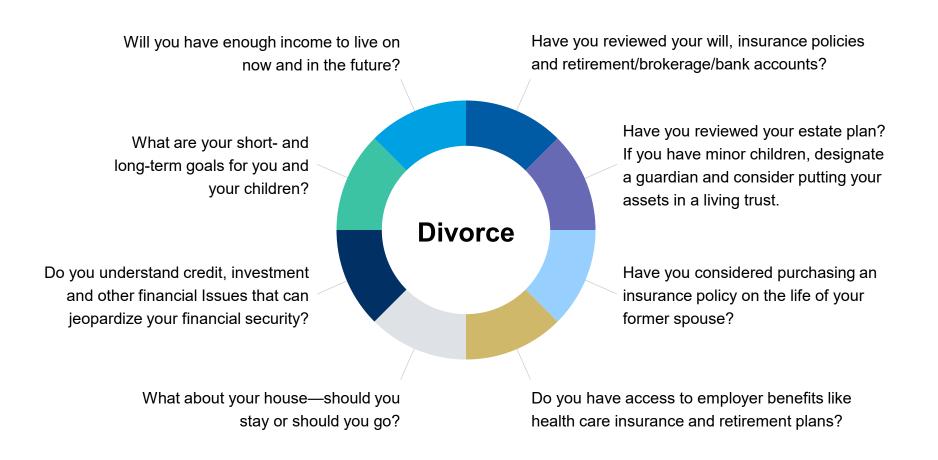
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#### **SECTION 4**

## Navigating Challenging Circumstances

## **Going Separate Ways**



## Adjusting Financially to the Loss of a Spouse

Losing a spouse may be one of the most traumatic events you ever face in your lifetime. It is emotionally draining and can make it hard to focus on daily tasks, let alone financial matters.

We Recommend a One-Year "Decision-Free" Zone



- Organize your finances
- Manage bank and brokerage accounts
- Create or revise your budget
- Resolve insurance issues
- Maximize any employer benefits to which you might be entitled
- Understand Social Security and other retirement benefit options
- Manage your estate
- Develop or revise a financial strategy that reflects your new circumstances

## Planning for the People You Love

#### **PROPER ESTATE PLANNING CAN HELP YOU:**

- Make certain your assets will be paid to your intended beneficiaries
- Engage in estate planning in order to minimize estate taxation
- Minimize family turmoil

#### **POSSIBLE TACTICS TO CONSIDER:**

- Update or establish a Last Will and Testament, financial durable power of attorney, living will, health care directive
- Create a revocable trust to help avoid probate and maintain your privacy
- Implement a gifting program for people and causes you care about

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